

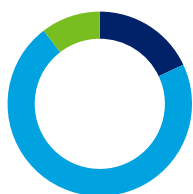
Coutts and Co

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **538** meetings (**8,903** resolutions). At **385** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **56** meetings. We supported management on all resolutions at the remaining **97** meetings.

Global

We made voting recommendations at **538** meetings (**8,903** resolutions) over the last quarter.



- Total meetings in favour **18.0%**
- Meetings against (or against AND abstain) **71.6%**
- Meetings with management by exception **10.4%**

Emerging and Frontier Markets

We made voting recommendations at **three** meetings (**53** resolutions) over the last quarter.



- Total meetings in favour **33.3%**
- Meetings against (or against AND abstain) **33.3%**
- Meetings with management by exception **33.3%**

Europe

We made voting recommendations at **202** meetings (**3,906** resolutions) over the last quarter.



- Total meetings in favour **17.8%**
- Meetings against (or against AND abstain) **70.3%**
- Meetings with management by exception **11.9%**

North America

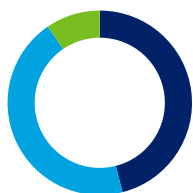
We made voting recommendations at **270** meetings (**3,590** resolutions) over the last quarter.



- Total meetings in favour **11.5%**
- Meetings against (or against AND abstain) **79.3%**
- Meetings with management by exception **9.3%**

United Kingdom

We made voting recommendations at **63** meetings (**1,354** resolutions) over the last quarter.



- Total meetings in favour **46.0%**
- Meetings against (or against AND abstain) **44.4%**
- Meetings with management by exception **9.5%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

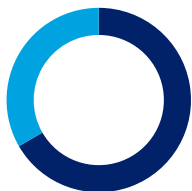
We recommended voting against or abstaining on **1,264** resolutions over the last quarter.



- Board structure **36.0%**
- Remuneration **33.7%**
- Shareholder resolution **20.3%**
- Capital structure and dividends **3.6%**
- Amend articles **1.2%**
- Audit and accounts **2.5%**
- Poison pill/Anti-takeover device **0.2%**
- Other **2.5%**

Emerging and Frontier Markets

We recommended voting against or abstaining on **three** resolutions over the last quarter.



- Board structure **66.7%**
- Remuneration **33.3%**

Europe

We recommended voting against or abstaining on **515** resolutions over the last quarter.



- Board structure **31.5%**
- Remuneration **44.3%**
- Shareholder resolution **4.1%**
- Capital structure and dividends **8.3%**
- Amend articles **1.0%**
- Audit and accounts **5.6%**
- Poison pill/Anti-takeover device **0.2%**
- Other **5.0%**

North America

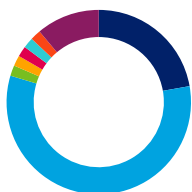
We recommended voting against or abstaining on **692** resolutions over the last quarter.



- Board structure **40.3%**
- Remuneration **24.0%**
- Shareholder resolution **34.0%**
- Capital structure and dividends **0.1%**
- Amend articles **1.3%**
- Audit and accounts **0.3%**

United Kingdom

We recommended voting against or abstaining on **54** resolutions over the last quarter.



- Board structure **22.2%**
- Remuneration **57.4%**
- Shareholder resolution **1.9%**
- Capital structure and dividends **1.9%**
- Amend articles **1.9%**
- Audit and accounts **1.9%**
- Poison pill/Anti-takeover device **1.9%**
- Other **11.1%**